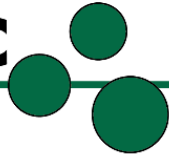


CAL INC

**ABATEMENT,
DEMOLITION &
INDUSTRIAL COATINGS**



SINCE 1979

**TRAINING
& CONSULTING**

PRESS RELEASE

1/1/2021

Dear Student,

We want to thank you for choosing CALINC Training. We know that you have a choice of your training provider and we are honored to have you in class! We wanted to communicate with you about our Covid safety policies so you know what to expect when you take a class with us!

Please DO NOT enter our building if you think you are not feeling well.

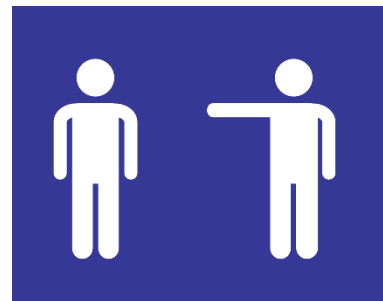
We will enforce the following when coming to one of our classes:



Wellness Check



Facial Coverings



Social Distancing

Wellness Check: Our training staff will check your temperature when you first check in for the class. If you have a temperature of 100.4° or are close when checking your temperature, we will send you home.

Facial Mask Policy: Please do not wear a gator mask. OSHA does not recognize this facial covering to protect you from Covid-19. We strongly enforce wearing masks at all times while in our office building at our warehouse and on any jobsite.

Social Distancing: We are encouraging social distancing. Social distancing is deliberately increasing the physical space between people to avoid spreading illness. Staying at least six feet away from other people lessens your chances of catching COVID-19. We will arrange chairs and tables as such to be proactive about keeping distance from others.



Remote Training: We will offer remote training for your convenience and safety. This includes all Asbestos Refreshers and non-accredited training such as HAZWOPER training and any of our awareness training courses (i.e. Asbestos, Lead and Mold). We also offer Coronavirus Worker Protection and Awareness training for General & Construction Industry.

Our new Sick Policy: We are going to send students home if they show signs of sickness. This includes a fever, sneezing, coughing, sore throat, stuffy nose, etc. In addition, if someone in class complains about you being sick in the classroom, we may also ask you to reschedule. We realize that this may come as an inconvenience, but we are trying our best to stay healthy.

Thank you for choosing CALINC Training, LLC!

Carla Wroten

Director, Safety and Environmental Compliance

Director, Cal/OSHA, CDPH, EPA, REHS Training Programs

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Experience the CAL INC Difference - Making Your Win Our Win, through Safety, Compliance, and Honesty!